

FREQUENTLY **ASKED** QUESTIONS

Discretionary Grant Funding



VISION

PSETA's vision is: To be the heart of developing a skilled, capable, and innovative Public Service Sector workforce.

MISSION

PSETA's mission is: To facilitate the delivery of a capable, ethical, and developmental Public Service Sector workforce through:

- researching skills demand and supply in the sector
- effective delivery of skills development interventions based on occupationally directed qualifications.
- monitoring, evaluation, and reporting of the implementation of Education, Training, and Skills Development in the sector.
- being a capable institution.

VALUES

- Honesty and Integrity
- Accountability
- Service Excellence
- Fairness and Transparency

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PSETA Discretionary Grant Frequently Asked Questions

1. What is the PSETA Discretionary Grant?

The PSETA Discretionary Grant (DG) is a funding opportunity intended to support skills development interventions that address national priorities identified in the National Skills Development Plan (NSDP), as well as sectoral priorities identified in the PSETA Sector Skills Plan (SSP) and Annual Performance Plan (APP).

2. Who can apply for the Discretionary Grant?

The advert invites applications from qualifying accredited Skills Development Providers for the programmes specified in the advert.

3. Can an individual public service official apply directly for the Discretionary Grant?

No. The DG advert is not an individual application or bursary opportunity. Applications are invited from qualifying accredited Skills Development Providers/organisations to implement the specified programmes.

Public service officials are identified as the targeted beneficiaries of the programmes, but they do not submit individual DG applications to PSETA.

4. I am a public service official, and I am interested in one of the advertised qualifications. Can I submit my CV to PSETA?

No. Individuals should not submit CVs, academic qualifications, or individual applications to PSETA in response to the DG advert.

The application is for qualifying Skills Development Providers. Any beneficiary recruitment or participation arrangements will be communicated through the relevant implementation arrangements.

5. Is the advert a recruitment advertisement for public service officials?

No. The advert is a Discretionary Grant funding opportunity for qualifying Skills Development Providers. It is not an advertisement for employment, recruitment, or direct individual enrolment.

6. Can I apply for the DG if I am unemployed?

No, not as an individual.

The current advert is directed at qualifying accredited Skills Development Providers. It does not invite unemployed individuals to apply directly for funding.

7. Can I apply for the DG if I am already employed in the Public Service?

The programmes identify public service officials as the targeted beneficiaries. However, the DG application itself is submitted by qualifying Skills Development Providers, not by individual officials.

8. Can I send my CV to PSETA so that I can be considered as one of the beneficiaries?

No. The advert does not request individual CVs or beneficiary applications. Please do not send individual CVs, qualifications, or personal documents to the DG email address.

9. Does PSETA provide employment opportunities through this advert?

No. The advert concerns Discretionary Grant funding for specified skills development programmes. It does not advertise employment opportunities or guarantee employment after completion of a programme.

10. Which organisations are eligible to apply?

The advert refers to qualifying accredited Skills Development Providers. Applicants must consult the relevant PSETA Discretionary Grant Policy, Criteria and Guidelines, Funding Framework and Specifications for the detailed requirements applicable to the funding opportunity.

11. Where can applicants obtain the DG requirements?

The advert states that the Discretionary Grant Policy, Criteria and Guidelines, Funding Framework and Specifications can be obtained from the PSETA website. Applicants are encouraged to review these documents before applying.

12. I applied during the previous DG funding window. Do I need to apply again?

Yes. Skills Development Providers that applied during the previous funding window are specifically encouraged to reapply for the opportunity.

13. Does an application guarantee funding?

No. Submission of an application does not constitute a guarantee of funding. The advert states that allocation of a Grant is dependent on the availability of funds and is at the discretion of the PSETA Accounting Authority.

14. How many organisations will receive funding?

The advert does not specify the number of successful Skills Development Providers. Funding allocations will depend on the availability of funds and the discretion of the PSETA Accounting Authority.

15. Does PSETA fund any training programme submitted by a provider?

No. The advert identifies specific programmes aligned to national and sectoral priorities. Applicants should therefore ensure that their applications relate to the programmes specified in the advert and comply with the applicable DG requirements.

16. Can a provider apply for more than one programme?

The advert does not expressly state whether a provider may apply for multiple programmes. Applicants should consult the DG Policy, Criteria and Guidelines, Funding Framework and Specifications for the applicable requirements before submitting their applications.

17. Can an organisation apply if it is not accredited?

The advert specifically invites applications from qualifying accredited Skills Development Providers. Applicants should therefore ensure that they meet the applicable accreditation requirements for the programme for which they intend to apply.

18. Can I pay PSETA to secure a place on one of the programmes?

No payment should be made to PSETA to secure an individual place. The advert is not an individual registration process and does not invite individuals to pay for participation.

19. Will everyone who meets the programme requirements receive funding?

No. The advert does not guarantee funding to every applicant or beneficiary. Grant allocation is dependent on the availability of funds and is at the discretion of the PSETA Accounting Authority.