

Frequently Asked Questions Per Learning Programme

Learnership

1. What is a Learnership?

A Learnership is a structured workplace-based learning programme that combines theoretical training and practical work experience and leads to a qualification or part qualification registered on the National Qualifications Framework (NQF)

2. Who can apply for a Learnership?

Learnership opportunities are available to unemployed youth, employed individuals, and other qualifying applicants who meet the entry requirements of the specific programme.

3. Will I receive a stipend during a Learnership?

Unemployed learners may receive a monthly stipend, subject to the applicable funding framework and programme requirements.

4. Will I receive a qualification after completing a Learnership?

Yes. Learners who successfully complete all learning and workplace requirements may receive a nationally recognised qualification or certificate.

5. Does completing a Learnership guarantee employment?

No. A Learnership improves employability and workplace readiness but does not guarantee employment upon completion

Work Integrated Learning (WIL)

1. What is Work Integrated Learning (WIL)?

WIL is workplace-based learning that enables students to gain practical experience required to complete their qualification or obtain a National Diploma.

2. Who qualifies for a WIL opportunity?

TVET students who have completed N6 studies and higher education students who require workplace exposure to complete their qualifications may qualify.

3. How long does a WIL placement last?

The duration depends on the qualification requirements. TVET students generally require 18 months' workplace experience, while higher education students may require between 3 and 6 months.

4. What are the benefits of participating in WIL?

WIL provides practical workplace exposure, enhances employability, develops occupational competence, and bridges the gap between education and the world of work.

5. How do I apply for WIL opportunities?

Applicants should monitor PSETA funding opportunities, programme advertisements, PSETA partner institution communications and ensure they meet the eligibility requirements.

Recognition of Prior Learning (RPL)

1. What is Recognition of Prior Learning (RPL)?

RPL is an assessment process that recognises knowledge, skills and competencies acquired through formal, informal, and non-formal learning.

2. Who can apply for RPL?

Individuals with relevant work experience or prior learning who do not necessarily meet the formal entry requirements for a qualification may apply for RPL assessment

3. What evidence is required for an RPL application?

Applicants may need to submit workplace evidence, qualifications, portfolios of evidence, references, and other supporting documentation relevant to the occupation or qualification.

4. What can I achieve through RPL?

Successful candidates may receive credits towards a qualification or gain access to further learning opportunities based on the outcome of the assessment process.

5. Why is RPL important?

RPL supports professionalisation, acknowledges workplace experience, and provides alternative pathways to qualifications and career advancement. This aligns with the SSP's priority of recognising experienced officials through formal learning pathways.

Skills Programmes

1. What is a Skills Programme?

A Skills Programme is a short occupationally based learning intervention that provides credits towards a registered qualification and develops specific workplace competencies.

2. Who can participate in Skills Programmes?

Skills Programmes are available to employed and unemployed learners who meet the programme requirements.

3. Are Skills Programmes accredited?

Yes. Skills Programmes are linked to qualifications registered on the NQF and are delivered by accredited skills development providers.

4. What will I receive after completing a Skills Programme?

Learners who complete the programme successfully may receive a statement of results, credits, or proof of completion that can contribute towards a full qualification upon completing all components of a qualification.

5. Why should I enrol in a Skills Programme?

Skills Programmes help learners acquire targeted skills, improve workplace performance, support career development, and address priority skills needs identified in the public service sector.

Bursaries

1. What is a PSETA bursary?

A bursary is a form of financial assistance provided to qualifying learners to support academic studies in priority fields. Bursaries may be awarded to both employed and unemployed learners who meet the funding requirements and skills priorities identified by PSETA.

2. Who can apply for a bursary?

Bursary opportunities are available to:

- Unemployed learners who require financial support to pursue studies.
- Employed individuals within the public service who wish to further their qualifications and develop skills aligned to sector needs. Applicants must meet the eligibility criteria outlined in the applicable funding call or programme requirements.

3. What expenses may be covered by a bursary?

Depending on the funding framework and approval conditions, bursaries may contribute towards tuition fees and other approved study-related costs. The specific funding provisions are communicated in each bursary funding opportunity.

4. Does receiving a bursary guarantee employment?

No. A bursary provides financial support for studies and skills development but does not guarantee employment. However, it enhances access to education, improves employability, and supports career progression.

5. Can bursary beneficiaries access other PSETA learning opportunities?

Yes. Learners who successfully complete their studies may be considered for other learning opportunities, such as Work Integrated Learning (WIL) or Internship Programmes, where these opportunities align with their field of study, PSETA sector priorities, and available funding.

Can employed public servants apply for bursary funding to improve their qualifications?

Yes. PSETA supports the professionalisation and continuous development of the public service workforce. Employed public service officials, through their employers may apply for bursary opportunities aimed at improving qualifications and addressing priority skills needs identified in the Public Service Sector.