

PSETA Discretionary Grant

Frequently Asked Questions (FAQ)

1. What is the PSETA Discretionary Grant?

The PSETA Discretionary Grant (DG) is a funding opportunity intended to support skills development interventions that address national priorities identified in the National Skills Development Plan (NSDP), as well as sectoral priorities identified in the PSETA Sector Skills Plan (SSP) and Annual Performance Plan (APP).

2. Who can apply for the Discretionary Grant?

The advert invites applications from **qualifying accredited Skills Development Providers** for the programmes specified in the advert.

3. Can an individual public service official apply directly for the Discretionary Grant?

No.

The DG advert is not an individual application or bursary opportunity. Applications are invited from qualifying accredited Skills Development Providers/organisations to implement the specified programmes.

Public service officials are identified as the **targeted beneficiaries** of the programmes, but they do not submit individual DG applications to PSETA.

4. I am a public service official and I am interested in one of the advertised qualifications. Can I submit my CV to PSETA?

No. Individuals should not submit CVs, academic qualifications or individual applications to PSETA in response to the DG advert.

The application is for qualifying Skills Development Providers. Any beneficiary recruitment or participation arrangements will be communicated through the relevant implementation arrangements.

5. Is the advert a recruitment advertisement for public service officials?

No. The advert is a **Discretionary Grant funding opportunity** for qualifying Skills Development Providers. It is not an advertisement for employment, recruitment or direct individual enrolment.

6. Can I choose which programme I want to participate in?

The advert does not provide for individuals to select or apply directly for a programme. It is an application opportunity for qualifying Skills Development Providers.

Therefore, individuals should not submit requests to PSETA to be allocated to a particular programme.

7. Can I apply for the DG if I am unemployed?

No, not as an individual.

The current advert is directed at qualifying accredited Skills Development Providers. It does not invite unemployed individuals to apply directly for funding.

8. Can I apply for the DG if I am already employed in the Public Service?

The programmes identify public service officials as the targeted beneficiaries. However, the DG application itself is submitted by qualifying Skills Development Providers, not by individual officials.

9. Can I send my CV to PSETA so that I can be considered as one of the beneficiaries?

No. The advert does not request individual CVs or beneficiary applications. Please do not send individual CVs, qualifications or personal documents to the DG email address.

10. Can I register directly with PSETA for one of the qualifications?

No. PSETA is not accepting individual registrations through this DG advert. The funding opportunity is directed at qualifying Skills Development Providers.

11. Does PSETA provide employment opportunities through this advert?

No. The advert concerns Discretionary Grant funding for specified skills development programmes. It does not advertise employment opportunities or guarantee employment after completion of a programme.

12. Which organisations are eligible to apply?

The advert refers to **qualifying accredited Skills Development Providers**. Applicants must consult the relevant PSETA Discretionary Grant Policy, Criteria and Guidelines, Funding Framework and Specifications for the detailed requirements applicable to the funding opportunity.

13. Where can applicants obtain the DG requirements?

The advert states that the **Discretionary Grant Policy, Criteria and Guidelines, Funding Framework and Specifications** can be obtained from the PSETA website.

Applicants are encouraged to review these documents before submitting an application.

14. Where must the application be submitted?

Applications must be submitted to: dg@pseta.org.za

The advert specifically states that applications submitted through any other means will not be accepted.

15. Can I submit my individual enquiry or application to Ms Nthabiseng Mogale?

Ms Nthabiseng Mogale is listed as the contact person for **enquiries**. However, applications must be submitted to dg@pseta.org.za.

Individuals should therefore not send DG applications or beneficiary applications directly to the Projects contact person.

16. Will late applications be accepted?

No. The advert expressly states that late applications will not be accepted. Applicants are therefore encouraged to ensure that their submissions are received before the closing deadline.

17. I applied during the previous DG funding window. Do I need to apply again?

Yes. Skills Development Providers that applied during the previous funding window are specifically encouraged to **reapply** for the opportunity.

18. Does submitting an application guarantee funding?

No. Submission of an application does not constitute a guarantee of funding. The advert states that allocation of a Grant is dependent on the **availability of funds** and is at the **discretion of the PSETA Accounting Authority**.

19. How many organisations will receive funding?

The advert does not specify the number of successful Skills Development Providers. Funding allocations will depend on the availability of funds and the discretion of the PSETA Accounting Authority.

20. Does PSETA fund any training programme submitted by a provider?

No. The advert identifies specific programmes aligned to national and sectoral priorities. Applicants should therefore ensure that their applications relate to the programmes specified in the advert and comply with the applicable DG requirements.

21. Can a provider apply for more than one programme?

The advert does not expressly state whether a provider may apply for multiple programmes. Applicants should consult the **DG Policy, Criteria and Guidelines, Funding Framework and Specifications** for the applicable requirements before submitting their applications.

22. Can an organisation apply if it is not accredited?

The advert specifically invites applications from **qualifying accredited Skills Development Providers**. Applicants should therefore ensure that they meet the applicable accreditation requirements for the programme for which they intend to apply.

23. Does PSETA select individual beneficiaries before selecting the Skills Development Providers?

The advert does not provide information on the sequencing or detailed process for beneficiary selection.

Accordingly, enquiries regarding individual beneficiary selection should not be interpreted from the advert alone. Applicants should consult the applicable DG documentation for the prescribed process.

24. Can a member of the public nominate someone for the programme?

The advert does not provide for individual nominations. It is directed at qualifying Skills Development Providers.

25. Can I pay PSETA to secure a place on one of the programmes?

No payment should be made to PSETA to secure an individual place.

The advert is not an individual registration process and does not invite individuals to pay for participation.

26. Will everyone who meets the programme requirements receive funding?

No. The advert does not guarantee funding to every applicant or beneficiary. Grant allocation is dependent on the availability of funds and is at the discretion of the PSETA Accounting Authority.

27. What should I do if I am interested in studying one of the advertised programmes?

If you are an **individual**, please do not submit an individual DG application, CV or academic records to PSETA in response to this advert.

The current DG opportunity is directed at qualifying accredited Skills Development Providers. Further information concerning beneficiary participation will be communicated through the relevant implementation arrangements.

IMPORTANT NOTICE TO INDIVIDUALS

The PSETA Discretionary Grant advert is NOT an invitation for individuals to apply for funding, employment or admission to the advertised programmes.

The advert invites **qualifying accredited Skills Development Providers** to apply for funding to implement the specified programmes. Public service officials are identified as the targeted beneficiaries, but individual officials are **not required to submit applications directly to PSETA** under this funding window.

Individuals are therefore requested **not to send CVs, qualifications, personal documents or individual applications to PSETA** in response to the advert.

QUICK REFERENCE: WHO SHOULD APPLY?

Enquirer	Should they apply directly to PSETA?
Individual public service official	No
Unemployed individual	No
Individual wanting to study	No
Individual submitting a CV	No
Individual submitting qualifications	No
Individual seeking employment	No
Qualifying accredited Skills Development Provider	Yes
Organisation applying to implement an advertised programme	Yes, subject to meeting the DG requirements