

The Public Service Sector Education and Training Authority (PSETA) is established in terms of the Skills Development Act 97 of 1998 (“the Act”), is a schedule 3A public entity in terms of the Public Finance Management Act and has roles and functions of SETAs in terms of the Act. The nature of our mandate requires that we provide skills development to serve the human, social, economic and organizational development agendas of our stakeholders (National and Provincial Government Departments).

### **RISK MANAGEMENT COMMITTEE CHAIRPERSON**

The PSETA has a vacancy for a Risk Management Committee Chairperson with Risk Management expertise and therefore would like to invite a suitably qualified person to serve on this Committee.

### **PURPOSE OF THE RISK MANAGEMENT COMMITTEE:**

The Risk Management Committee is an integral element of the risk and compliance governance within PSETA. The committee reports via the Audit Committee to the Accounting Authority and provides oversight in relation to all aspects of enterprise risk management, combined assurance, compliance, anti-corruption and fraud as well as business continuity management, including but not limited to the following:

- Review of the risk management framework, policy, charter, strategy and implementation plan within PSETA;
- Monitoring the implementation of risk management framework, policy, charter, strategy and implementation plan within PSETA;
- Provide guidance on integration of risk management into planning, monitoring and reporting processes;
- Provide advice guidance on setting risk appetite and review risk appetite, tolerance levels, and anti-fraud measures;
- Review of the anti-corruption and fraud as well as the business continuity management policy strategy and plan, compliance framework and compliance universe, combined assurance framework and plan within PSETA;
- Monitoring the implementation of anti-corruption and fraud as well as the business continuity management policy strategy and plan, compliance framework and compliance universe, combined assurance framework and plan within PSETA;
- Lead the Committee in conducting its activities in terms of the Public Sector Risk Management Framework, PFMA, Risk Committee Charter and King IV Report on Corporate Governance;

**Board Members:** Mr T Tshfuta (Chairperson) | Ms C Brink | Mr L Nzimande  
Mr NN Maesela | Mr PB Makhafane | Mr MI Napo  
Ms T Molefe-Sefanyatso | Mr PB Moopelwa | Ms L Dlodla | Ms N Nzimande  
Mr N Mahala | Mr OJ Dingake | Mr N Bodiba

**CEO:** Ms B Lerumo

- Provide proper and timely reports to the Audit Committee on the state of all aspects within the mandate of the Enterprise Risk Management function, together with aspects requiring improvement accompanied by the Committee's recommendations to address such issues.
- Perform any other duties of the Risk Management Committee as specified in the terms of reference (Committee Charter).

## **REQUIREMENTS:**

### **Competency Requirements:**

- Must possess strong and dynamic leadership skills.
- Analytical reasoning ability.
- Good interpersonal and communication skills

### **Qualifications and Experience:**

- A minimum of a Post-Graduate Degree (NQF 8) in Auditing or Risk Management. A Master's Degree (NQF 9) in Auditing or Risk Management or Business Administration will be an added advantage.
- Applicants must have a minimum of 8 years management experience gained within either of the following areas - Strategic Management, Risk Management, Compliance Auditing, Anti-Fraud and Corruption, preferably in the public service.
- Must have an exposure of 5 years serving as an Risk Management Committee/ Audit Committee Member or Chairperson in the public sector environment.
- Proven knowledge and experience in a SETA Environment, Government Departments, State-Owned Entities' (SOEs') operational environments and accountability structures.
- The ideal candidate must have excellent knowledge of the Risk Management, Corporate Governance, Public Finance Management Act and Treasury Regulations, Enterprise-Wide Risk Management (EWRM), ISO 31000 Standard, COSO model and Public Sector Risk Management Framework.

**Remuneration:** The remuneration shall be in line with the Accounting Authority approved remuneration policy aligned to National Treasury remuneration directives.

**Term of Appointment:** From the date of appointment to 31 July 2030.

Interested applicants may submit applications, detailed curriculum vitae and certified copies of qualifications and Identity Document to [rmc@pseta.org.za](mailto:rmc@pseta.org.za)

Enquiries can be directed: Mr Lwazi Silas, PSETA Board Secretary on 012 423 570.

**Closing date: 7 March 2025**

Note that late and incomplete applications will be disqualified.

It is the applicant's responsibility to have foreign qualifications evaluated by the South African Qualification Authority (SAQA). Successful applicants will be required to undergo an appropriate security clearance. Correspondence will be limited to shortlisted applicants.