## **SPECIFICATION FOR THE APPOINTMENT OF PSETA ACCREDITED SKILLS DEVELOPMENT PROVIDER(S) TO PROVIDE A RECOGNITION OF PRIOR LEARNING (RPL) PROGRAMME ON PUBLIC ADMINISTRATION FOR 200 PUBLIC SERVICE EMPLOYEES FOR THE 2024-25 FINANCIAL YEARS**

The Public Service Sector Education and Training Authority (PSETA) invites accredited Skills Development Provider(s) to apply for discretionary grant funding in respect of the RPL programme below.

## **SCOPE OF SERVICE**

1. The appointed Skills Development Provider(s) will implement this project in any of the PSETA constituent members (National or Provincial Departments, Legislative Sector (Administration component) and PSETA Public entities).
2. Candidates for the RPL programme must be employed in the public service sector:
3. The implementation of this programme must commence in the 2024-25 financial year.
4. All learners must be registered with PSETA by **15 June 2024**.
5. PSETA will indicate the provinces in which training is expected to take place at contracting stage.
6. The output of this RPL assessment project is 200 Public Service employees competent on a PSETA registered qualification in Public Administration.

 ***Table 1: Qualification***

|  |  |  |
| --- | --- | --- |
| **Name of Programme** | **Field of Study** | **Duration** |
| Recognition of Prior Learning (RPL) | Public Administration | 3 – 12 Months |

## **EVALUATION PROCESS AND CRITERIA**

All applications shall be evaluated following a two- phase approach, i.e.:

* Phase 1: Mandatory Evaluation Criteria
* Phase 2: Functionality Evaluation Criteria.

## **PHASE 1 – MANDATORY EVALUATION CRITERIA**

|  |  |  |
| --- | --- | --- |
| **Criteria for Mandatory Evaluation** | **Yes** | **No** |
| Applicant is a targeted stakeholder  |  |  |
| Completed and signed PSETA application |  |  |
| Application aligned to PSETA advertised field of study |  |  |
| Registered on the National Treasury Central Supplier Database (CSD proof of registration must be submitted) |  |  |
| Tax Compliance Status System Pin Code from the South African Revenue Services (SARS) to verify compliance (The document must be attached to the proposal). |  |  |
| Valid accreditation with PSETA with relevant scope (**QA will verify the accreditation for the relevant programme**). |  |  |

* + 1. Applications that do not meet any one of the above mandatory criteria shall be immediately disqualified and shall not be evaluated further.
		2. Applications that qualify in terms of the mandatory criteria shall be evaluated for functionality in terms of the functionality criteria set below.

## **PHASE 2 – FUNCTIONALITY EVALUATION**

* + 1. Applications must meet the minimum eligibility criteria in respect of functionality of 75% before they are considered for recommendation.
		2. The functionality criteria together with the maximum points to be awarded are set out below:

| **Criteria** | **Evaluation Guide** | **Score Guide** | **Weight** |
| --- | --- | --- | --- |
| Methodology and Approach | * Project Vision: what are you trying to accomplish, and why?
* Project Scope: is clearly defined and limited to the work that must be done to meet the goals at hand.
* Planned Deliverables: Project deliverables are defined by the tangible result or outcome of a given project.
* Risk Management Plan: Risks identified and mitigation plan
* Reporting Plan: Key reports and proposed timelines
 | * 1 point = Vision only
* 2 points = Vision, extensive project scope
* 3 points = Vision, extensive project scope and planned deliverables
* 4 points = Vision, extensive project scope, planned deliverables, activities and risk management plan.
* 5 points = Vision, extensive project scope, planned deliverables, activities, risk management plan and reporting plan.
 | 40% |
| History of successful implementation of the NQF aligned learning programme. | * Reference Letters: submission of reference letters proving history of implementing a NQF aligned learning programme. The following should be listed on the reference letters
* Name of the project/company
* Nature of work conducted
* Date of when project was undertaken
* Reference letters must be on the company letterhead, signed and dated. Letters that do not meet the above conditions will not be considered.
 | * 1 point = One reference letter.
* 2 points = Two reference letters with at least one of the letters relating to the implementation of an NQF aligned learning programme.
* 3 points = Three reference letters with at least two of the letters relating to the implementation of an NQF aligned learning programme.
* 4 points = Four reference letters with at least two of the letters relating to the implementation of an NQF aligned learning programme and at least one letter relating to the implementation of an RPL project.
* 5 points = Five or more reference letters with at least two of the letters relating to the implementation of an NQF aligned learning programme and at least two letters relating to the

implementation of an RPL project |   60%  |
| **Total** |  |  |  **100%** |

## **FUNDING FRAMEWORK**

* 1. The allocation of funding for this RPL Programme is a maximum of R 22 000.00 per learner.
	2. This allocation is inclusive of all expenditure (including training, venues, catering, incidental costs, disbursements, etc.)

## **IMPORTANT INFORMATION FOR APPLICANTS**

* 1. Applications must be submitted on the dedicated email address dg@pseta.org.za (NB: No applications will be accepted if submitted through any other means).
	2. Application Forms are obtainable from the PSETA website: [www.pseta.org.za](http://www.pseta.org.za)
	3. Late applications will not be accepted.
	4. PSETA reserves the right not to award a grant towards this programme.

**For enquiries, please contact the following persons:**

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| --- | --- |
| Mr. Sibusiso Ndaba: Projects | sibusisond@pseta.org.za |
| Ms. Nthabiseng Mogale: Projects | nthabisengk@pseta.org.za |

**CLOSING DATE: 27 October 2023 at 16h00**

**The allocation of a grant is dependent on the availability of funds and is at the discretion of the PSETA Accounting Authority. PSETA reserves the right to cancel /not award grants.**